



East Midlands in Bloom – Safeguarding Policy

INTRODUCTION

East Midlands in Bloom is a voluntary, non-profit making organisation. It is part of the "Britain in Bloom" campaign organised by the Royal Horticultural Society (RHS). East Midlands in Bloom does not have the formal status of a registered charity under the Charity Commission.

DUTY OF CARE

East Midlands in Bloom Management Team, Judges and Assessors (hereinafter referred to as 'Volunteers') have a duty of care and need to raise awareness of elements which create a safeguarding culture to protect and prevent harm.

Volunteers may come into contact with children and / or vulnerable adults through the activities of East Midlands in Bloom when Judging and Assessing Schools and Community Entrants or at Seminars and Presentations organised by East Midlands in Bloom Management Team.

Volunteers at East Midlands in Bloom recognise that safeguarding children and vulnerable adults is vital and that there is a duty of care towards children and vulnerable adults. Volunteers at East Midlands in Bloom are committed to the principle that all children and vulnerable adults without exception have the right of protection from abuse regardless of gender, ethnicity, disability, sexuality or beliefs.

REPORTING

Any concerns or allegations of abuse will be taken seriously by East Midlands in Bloom Management Team and Volunteers and will be responded to appropriately.

Volunteers must report any incident to the East Midlands in Bloom Chairman chairman@emib.org.uk

If any Volunteer has witnessed an illegal action or been a victim of crime they should refer this to the Police immediately.

This Policy was approved on 3rd June 2025 and is reviewed annually in conjunction with the Safeguarding Guidance.